Migros 2022 Integrated Annual Report

## Highlights of 2022



MIGROS BECAME THE FIRST FOOD RETAILER TO BE ADMITTED TO THE NEWLY-LAUNCHED BIST SUSTAINABILITY 25 INDEX.

- Migros is the only food retail company that has been in the BIST Sustainability Index for 9
  consecutive years since 2014. In 2022, Migros became the first food retailer to be admitted to the
  newly-launched BIST Sustainability 25 Index.
- Migros has also been included in the BIST Corporate Governance Index every year since 2015.
   On 28 December 2022, the company's corporate governance rating stood at 9.67 (96.70%).
- Migros ranked among Climate Leaders for the 4<sup>th</sup> time and Water Leaders for 2<sup>nd</sup> time
  by receiving 'A-' grades in Carbon Disclosure Project (CDP) 'Climate Change' and 'Water
  Security' programs.
- In the Fortune 500 list of Türkiye's biggest companies Migros ranks 15th; in the Capital 500 list
  it ranks 17th.

- In Capital magazine's survey, Migros once again headed "The Favorite Retail Company" list, this time for the 19<sup>th</sup> year in a row. It also ranked 3<sup>rd</sup> in the '100 Women Friendly Companies' list and 2<sup>nd</sup> in the '100 Women Executive Friendly Companies' list.
- According to a research of the Capital Magazine, we are among **the first 10 companies** in the categories of "Sustainability", "Economic contributions", "Financial resilience", "Trustworthiness", "Customer satisfaction", "Innovation", and "Digital transformation" performance.
- Migros numbered among the top ten companies in Fast Company Türkiye's series of "50 Top Innovating Companies" awards.
- Migros is the first Turkish food retailer to be included in the Bloomberg Gender Equality Index.
- Migros' 13.8 Sustainalytics ESG Risk Assessment score puts the company in the "Low ESG risk" category and also ranks it 5th among 194 food retailers worldwide on the same measure.
- Migros is a signatory to the **United Nations Global Compact**.
- We brought together the Rainforest Alliance certified
   Türkiye's first private label product, M Life Raw Hazelnut,
   with our customers.
- Migros established its Migen Enerji ve Elektrikli Araç Şarj Hizmetleri A.Ş. subsidiary to support motor-vehicle transformation in Türkiye.
- **Migros Yemek** and Migros One Kitchen brands have been added to Migros' online food ordering & delivery channels and are now in service. The latter is a network of Migros-own cloud kitchens that prepare the food themselves.

Information about Migros' 2022 awards may be found on the company's <u>corporate website</u>.

"THE FAVORITE RETAIL COMPANY" FOR THE 19<sup>TH</sup> YEAR IN A ROW



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